

UCCSN Board of Regents' Meeting Minutes

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EXECUTIVE COMMITTEE MEETING

May 26, 1948

The Executive Committee of the Board met in the President's office on May 26, 1948. Present: Regents Henningsen, Hilliard, Ross; Comptroller Gorman and President Moseley.

The meeting was called to order at 10:10 A.M. by Chairman Ross, who stated that the meeting was called primarily to act upon the motion taken at the last regular meeting of the Board (January 24, 1948) concerning outside employment of faculty members.

President Moseley read the existing rule as it appears in the Rules and Regulations for the Information and Guidance of the University of Nevada Faculty, as follows:

XIV. OUTSIDE SERVICE

No full-time member of the instructional force of the University shall, during the University session, be employed in any outside work for which added compensation will be accepted, except with the approval of the President of the University and the Board of Regents.

Professors Smith and Plumley, together with Denver Dickerson, Executive Director of the Nevada Employment Security Department, appeared before the Regents at 10:30 A.M. Mr. Dickerson told of the efficient work done by Mr. Smith and Mr. Plumley and of their value to their respective services. Both are paid for their outside work by federal funds. It was the desire of all 3 that permission be granted to Professors Smith and Plumley to continue with their present outside employment.

Motion by Mr. Hilliard passed unanimously that the Executive Committee recommend to the Board of Regents that Section IV of the Rules and Regulations for the Information and Guidance of the University of Nevada Faculty be superseded by the following:

The University of Nevada is a State-supported institution whose prime function is to serve the people of the State through teaching, research and extension. While the University places primary emphasis on teaching duties, it also encourages its staff members in research and other activities which increase their academic competence. It is recognized that the faculty member's regular duties may include, in addition to teaching and research, committee assignments, administrative responsibilities, extension work, correspondence teaching and other non-classroom activities.

These duties to the University are the first obligation of the faculty member; however, full-time regular members of the faculty may render scholarly and professional services for compensation under the following terms and conditions:

1. The work must add to the prestige of the University and to the professional and teaching competence of the faculty member.
2. Such outside employment shall not interfere with the specified regular University duties and the effective service of the staff member. A project which would interfere with a staff member's regular College duties may be handled on a "leave-of-absence" or pro rata basis.
3. During the session (or sessions) of his obligated service to the University, no full-time member of the staff shall accept regular full-time employment outside the University.
4. Outside service or consulting must not be solicited.
5. The University assumes no responsibility for outside service or consulting.
6. No member of the University staff may be employed by a private concern or individual to give expert testimony in a law suit.
7. If College facilities are used, the fees for their use accrue to the University and must be fixed by the Department Chairman and the President at the time approval is given.
8. Requests to perform compensated services must be

submitted for approval to the Chairman of the Department, who shall report his decisions for review to the Dean of his College and the President.

Motion by Mr. Hilliard passed unanimously that the Executive Committee recommend to the Board of Regents that, in conformity with the above regulation, Professors Smith and Plumley be permitted to continue their outside employment as at present constituted, at the same rate of University pay which they are now receiving, i. e., C. C. Smith, \$4200; Alden Plumley, \$3540 per year, and that since the amount they received from the University is not equal to that which they would receive if not employed outside, that they be considered to be on a pro rata basis.

At 11 A.M. Dean Mobley, together with the following students, appeared before the Regents:

Miss Roberta Butler, retiring President of Artemisia-Manzanita Association
Miss Mary Zorzakus, President of Manzanita Hall
Miss Marjorie Friend, President of Artemisia Hall
Miss Genevieve Swick, retiring House Manager for Artemisia Hall

Each student, in turn, told of the unsatisfactory manner in which each of the Dormitory Hostesses is performing her duties, with the result that the students and the Hostesses are not able to work out, in cooperation, any program, any rules, or any personal counseling. Request was made that the Regents look into the matter and consider replacing both Hostesses with the Fall semester. Dean Mobley backed up the girls' statements of inefficiency on the part of the Hostesses.

At 11:45 P.M. Dean Mobley, Dean Griffin and the President of each sorority, fraternity and Dormitory on the Campus appeared before the Regents for the purpose of discussing the problem of excessive drinking by students, both on and off Campus.

Dr. Griffin opened the discussion by stating the purpose of the meeting, and also calling attention to the fact that the discussion is aimed at no individual or organization in particular.

Dr. Griffin cited specific instances of excessive drinking by University students.

Each student present was given an opportunity to speak, and general cooperation by the students was indicated. Newly-elected Student Body President, Rex Jamison, offered a proposal that the students be given one semester to try to improve the situation

solely through student government.

President Moseley stated that these present steps are being taken 1st, to protect younger members of the Student Body, and, 2nd, to protect the good name of the University.

Dean Mobley pointed out that laxness in fraternities and sororities is causing difficulties with their national councils. She suggested that they examine their own constitutions and bylaws; that the various student organizations consider carefully the rules being offered by the Administration which are designed to help organization heads enforce existing rules of their own organizations.

Tenure Rule - President Moseley stated that, at his request, the Advisory Council of the University had done some research on the matter of tenure and had sent questionnaires to a dozen or more Colleges and Universities. He presented for consideration amendments to the tenure rules as adopted by the Board at its meeting on January 24, 1948, making them read as follows:

- 1) Full time Instructors are appointed annually and each year must be reappointed. No person can hold the position of full time Instructor for a period longer than 3 years. At the end of 3 years service, an Instructor will not be reappointed in this grade.
- 2) The initial appointment of an Assistant Professor is to be for 1 year, at the end of which he is eligible for reappointment in this grade for a 2-year term. Upon successful completion of 3 years in this grade, no further reappointment is necessary; and his employment shall continue under tenure.
- 3) Associate Professors and Professors shall be appointed initially for 1 year and upon their reappointment in the same or higher rank, their employment shall continue under tenure.
- 4) Assistants, part-time Instructors, Investigators and Lecturers shall be appointed for a period not exceeding 1 year and must be reappointed at the expiration of each period for which they are appointed.
- 5) A staff member under tenure shall be removed only for cause and after a hearing before the Board of Regents.

Motion by Mr. Hilliard passed unanimously that the Executive

Committee recommend these changes to the Board of Regents.

This meeting adjourned at 2 P.M.